## THINKERS50 RADAR 2022

Deloitte.



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# DAVID LIDDLE



## NATIONALITY / COUNTRY OF ORIGIN:

**BIO:** Transformational culture expert, president of the Institute of Organisational Dynamics, CEO of The TCM Group. A recognised thought leader in the areas of conflict resolution, restorative justice and cultural change.

**IDEAS:** Life-long campaigner on the need for organisations to shift away from damaging, retributive models of workplace justice towards restorative approaches that have dialogue, compassion and collaboration at their heart. Conducts research to evidence the true impact of transformational cultures on performance, wellbeing, inclusion, and employee and customer experience.

CONTENT: Best-selling author of two books, Managing Conflict: A Practical Guide to Resolution in the Workplace (2017) and Transformational Culture: Develop a People-centred Organisation for Improved Performance (2021). Recent articles: 'The Eight Enablers of A Transformational Culture' (European Business Review) and 'Want to Transform your Business? Start with Culture' (Unleash).

### WEBSITE:

#### SOCIAL MEDIA:

thetcmgroup.com

@david\_liddle