Deloitte.



JULIA DIBENIGNO



NATIONALITY / COUNTRY OF ORIGIN:

USA

BIO:

Professor and award-winning researcher at Yale School of Management; former consultant with PhD from MIT.

IDEAS:

Organizational ethnographer researching how to harness the valuable ideas and expertise of lower-power employees, collaboration between professional groups, and socialization and culture change dynamics in healthcare and government organizations. Advances organizational theory while addressing pressing problems ranging from improving soldier mental healthcare delivery to supporting frontline caregivers combating Covid-19.

CONTENT:

'Proactive Mental Health Support for Frontline Covid-19 Caregivers' (2020); 'Team Identification Buffers Burnout for Covid-19 Caregivers' (2021); Academic Articles: 'Influence without Authority to Support Soldier Mental Healthcare in the US Army'; 'Cultivating Low-Power Teammates' Valuable Ideas to Drive Change in Healthcare'; 'Using Organizational Design to Address Conflicts between Professional Groups.'

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