

# ROBERT LIVINGSTON

**NATIONALITY / COUNTRY OF ORIGIN:**

USA

**BIO:**

Social psychologist and leading expert on the science underlying bias and racism in organizations. Diversity consultant and lecturer in public policy at Harvard Kennedy School.

**IDEAS:**

Examines an effective approach for achieving racial equity in the workplace and society. Building on his PRESS model (Problem Awareness, Root Cause Analysis, Empathy, Strategy, Sacrifice), the goal is to build a better understanding of the underpinnings of systemic racism, as well as strategies for redressing it.

**CONTENT:** *The Conversation: How Seeking and Speaking the Truth about Racism Can Radically Transform Individuals and Organizations* (2021, shortlisted for FT and McKinsey Business Book of the Year award); 'How to Promote Racial Equity in the Workplace' (HBR, winner of the 2020 Warren Bennis Prize); Denver Frederick Podcast.

**WEBSITE:**

[robertwlivingston.com](http://robertwlivingston.com)

**SOCIAL MEDIA:**