Deloitte.

## TOM VAN DER LUBBE



## NATIONALITY / COUNTRY OF ORIGIN:

Netherlands

THINKERS

BIO:	Co-founder of Viisi NV, a Dutch mortgage advice company voted #1 Great Place to Work in The Netherlands in 2019, 2020 and 2021 and #1 in Europe in 2021.	
IDEAS:	'People First, Clients Second, Shareholders last'; 'Less is More'. Tom's mission is to leave the world in a better shape than it was when we were born and believes in the 'why' of individuals and organisations; the 'why' is the motivational engine that gives fulfilment in what we do.	
CONTENT:	'Less is More: What Organizations Can Learn From Mies Van Der Rohe'; 'Less is More: 10 Practical Examples'; It's About Solidarity, Stupid! (Why Avoiding Layoffs Makes Sense).	
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