

# KLODIANA LANAJ

**Affiliation:**

Associate professor at the Warrington College of Business at University of Florida.

**Ideas:**

Main areas of research are leadership, team processes and performance, and motivation and self-regulation. Current research investigates leader engagement and wellbeing, and self-managing teams.

**Content:**

Her research has been published in a number of leading academic journals and in *HBR* – “The Cost of Being a Caring Manager,” (with Remy E. Jennings), 6 January 2020.

**Bio:**

She received a PhD in business administration from Michigan State University in 2013. Prior to graduate school, worked for a large European bank as a project manager of risk and as a credit analyst for small and medium enterprises.

**Verdict:**

“Combines research rigour with human and humane insights.” Thinkers50

**Website:**

[site.warrington.ufl.edu/lanaj](http://site.warrington.ufl.edu/lanaj)

**Social:**

@Klodianalanaj