## THINKERS 50

## OLEG KONOVALOV



Nationality	Russian
Affiliation	Consultant.
Content	Author of Corporate Superpower (2018) and Organizational Anatomy (2016). The Trinity of Business is forthcoming.
Bio	Doctoral degree from the Durham University Business School and his MBA from the Open University Business School. Based in UK and Moscow.
Ideas	Pioneered research on organizations' typology and identified relevant properties, effective structures and roles of external organizational relationships, synergy of functions and organizational metabolism; and advanced culture management through the enhancement of such metaphysical resources as trust, professionalism, creativity, accountability, teamwork, and shared vision. Social forms and informal social relations are also in the area of his interest as having a huge impact on how businesses act and access resources in different contexts and conditions.
Verdict	"Great coaching on culture from a great thinker." Marshall Goldsmith
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